



ECVA 2025 Referee Commission Report

REGINALD R.M. WILLEMSBERG

Program

ECVA Referee Commission

ECVA VB Championships 2025

ECVA BVB Championships 2025

ECVA National BVB Referee Course 2025

International Referees

Virtual Referee Clinics

Registrations of Referees at the FIVB

Challenges

ECVA referees 2023 – 2025 participation

Evaluation Referees

Recommendations



1. ECVA Referee Commission

ECVA Referee Commission Chairman:

Reginald Willemsberg, Sint Maarten (member of the NORCECA Referee Commission)



2. ECVA VB Championships

- Senior Men's Final Four held in John's, Antigua, 19 – 21 September 2025
- Senior Women's Final 4 held in St. John's, Antigua, 26 – 28 September 2025
- Men's U-23 held in St. John's, Antigua, 11 – 17 November 2025
- Note: Mr. Brian Charles assisted with these tournaments.



3. ECVA BVB Championships

- Senior Women's/Men's Championships held in Castries, St. Lucia, 2 – 4 May 2025
- U-21 Women's/Men's Championships held in Basseterre, St. Kitts, 5 – 8 June 2025



4. ECVA BVB National Referee Course

- ECVA National Beach Volleyball Referee Course, Frigate Bay, St. Kitts 4 – 8 June 2025
 - Instructors:
 - Brian Hiebert
 - Kenneth Waugh
 - Participants
 - 10 NFs
 - 17 national referees
 - Gender W 5 and M 12
 - 5 experienced BVB referees 1 CIC and 4 IR





5. Referees of ECVA

List of Continental Candidate, International and FIVB referees within the ECVA				
COUNTRY	NAME	Gender	CATEGORY	Retirement
International Referees				
St. Vincent & the Grenadines (VIN)	Duane Daniel	Male	International	2029
Sint Maarten (SXM)	Servani Eckersly	Male	International	2034
St. Lucia (LCA)	Shirlon Jeria-Hunte	Female	International	2027



List of Continental Candidate, International and FIVB referees within the ECVA

COUNTRY	NAME	Gender	CATEGORY	Retirement year
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Continental Candidate Referee

Antigua & Barbuda (ANT)	Rawle Lee	Male	Continental Candidate	2034
St. Eustatius (EUX)	Monique Martis	Female	Continental Candidate	2060



List of Continental Candidate, International and FIVB referees within the ECVA

COUNTRY	NAME	Gender	CATEGORY	Retirement year
NO International Referee				
Saba (SAB)	Does not have an International Referee			
Anguilla (AGU)	Does not have an International Referee			
Montserrat (MNT)	Does not have an International Referee			
St. Kitts & Nevis (SKN)	Does not have an International Referee			
Bermuda (BER)	Does not have an International Referee			
Grenada (GRN)	Does not have an International Referee			
Saint Martin (SMA)	Does not have an International Referee			
British Virgin Island (IVB)	Does not have an International Referee			



List of Continental Candidate, International and FIVB referees within the ECVA				
COUNTRY	NAME	Gender	CATEGORY	Retirement year
Non active International Referees				
St. Eustatius (EUX)	Alex Arndell	Male	International	2028
Dominica (DMA)	Marcus Blondell	Male	International	2028
St. Lucia (LCA)	Terry Faisal	Male	International	2035
St. Lucia (LCA)	Wendel Jn Baptiste	Male	International	2025



6. Internationals referees of ECVA

- Beach Volleyball

ECVA REFEREE RANKING FOR BEACH VOLLEYBALL			
National Affiliate	NAME	GENDER	CATEGORY
St. Kitts & Nevis (SKN)	Kemroy Percival	Male	Continental
St. Kitts & Nevis (SKN)	Rogol Mills-Costoso	Male	Continental
St. Lucia (LCA)	Keam Charlery	Male	FIVB International
St. Lucia (LCA)	Elvin Germain	Male	FIVB International
Dominica (DMA)	Julian Seraphine	Male	FIVB International
Antigua & Barbuda (ANT)	Henry Matthew	Male	Continental
Antigua & Barbuda (ANT)	Micheal Hamilton	Male	Continental Candidate



7. Virtual Referee Clinics

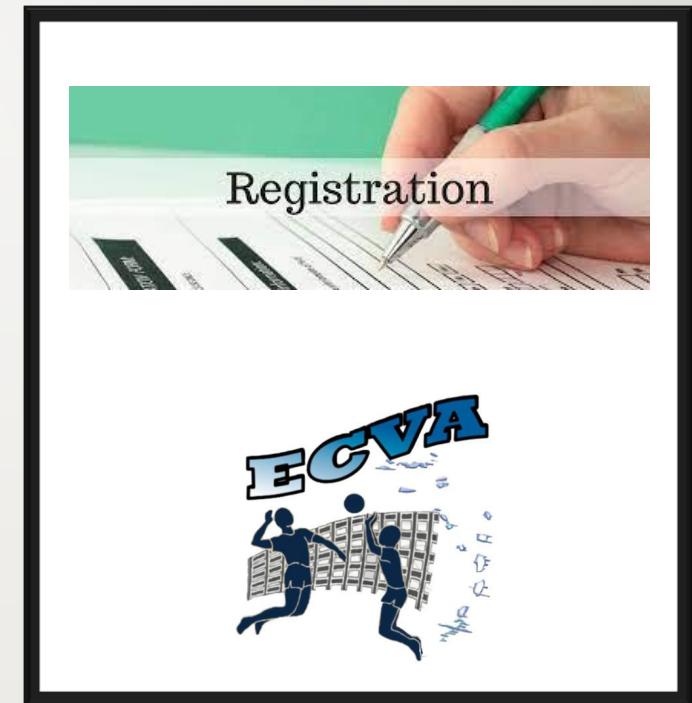


- IN 2025, the ECVA Referee Commission has organized Virtual Referee Clinics via the MS Teams environment to ensure assigned referees arrive better prepared to officiate in tournaments.
- This was introduced because having a clinic locally before the tournament begins is not feasible due to time constraints
- The virtual clinic was also conducted before the VB Senior Tournaments and was conducted by R. Willemsberg and B. Charles.



8. Challenges

- Although the registration of referees has improved, we still see that some NFs are not in full compliance. This takes away the opportunity for regional national referees to be eligible to participate in international VB/BVB referee courses.
- Since 2023, the referee commission has ensured that all referees participating in the tournaments are registered by reviewing the submitted R-1 forms. In case the referee is not registered, the respective NFs are contacted to rectify the situation. (See the next slide for a copy of registered referees who have participated in the tournaments in 2023 and 2024.)
- Not enough development possibilities for the region
- Lack of initiative by the individual referees to keep up with the theory
- Lack of practical experience in active IRs, Continental IRs, and Continental IRCs.
- Not enough chances for ECVA referees to be able to work in tournaments.
 - This can be improved with referee/referee coach exchanges between zones ECVA and CAZOVA
- Challenge for succession ECVA Referee Commission.
- Local Referee Participation: local referees often face additional burdens and distractions when not fully integrated into tournament accommodations, impacting their focus and the sense of team cohesion.



9. ECVA Referees 2023 – 2025 participation

FIVB Referee ID	First Name	Last Name	Gender	Federation	Level*	VB/ BVB
165225	Omari	Hamilton	M	AGU	Nat	BVB
165501	Carlton	Smith	M	AGU	Nat	BVB
164557	Tavia	Nelson	F	AGU	Nat	VB
165197	Micheal	Hamilton	M	ANT	CIC	BVB
157107	Rawle	Lee	M	ANT	Nat	BVB
160571	Vanessa	Burke	F	ANT	Nat	VB
155644	Julian	Seraphine	M	DMA	IR	BVB
165552	Sidney	John	M	DMA	Nat	BVB
165553	Keaun	Reefe	M	DMA	Nat	BVB
165551	Giselle	Laville-Timothy	F	DMA	Nat	BVB
164554	Don	Gordon	M	DMA	Nat	VB
154529	David	Toussaint	M	DMA	Nat	VB
165571	Elske	Gibbs	F	EUX	Nat	BVB
163660	Monique	Martis	F	EUX	CIC	VB
165567	Evan N.	Smith	M	GRN	Nat	BVB
165565	Shakira L.	Collymore	F	GRN	Nat	BVB
165566	Nikel N.N.	John	M	GRN	Nat	BVB
155846	Jeremiah	Solomon	M	GRN	Nat	VB
159691	Devon	Paul	M	GRN	Nat	VB
164569	Amadona	Glasgow-Creese	F	IVB	Nat	VB
155836	Ladonna	Woodley	F	IVB	Nat	VB
163669	Carldon	Morton	M	IVB	Nat	VB
155781	Keam	Charlery	M	LCA	IR	BVB
155775	Elvin	Germain	M	LCA	IR	BVB
165563	Tarcicius	Jordan	M	LCA	Nat	BVB
155770	Keson	Edmund	M	LCA	Nat	BVB
161170	Darnell	Eudoxie	M	LCA	Nat	BVB
159182	Augustin	Faulkner	M	LCA	Nat	BVB
155772	Shirlon	Jeria-Hunte	F	LCA	IR	VB
157075	Rogol	Mills Costoso	M	SKN	IR	BVB
164571	Kishaun	Southwell	M	SKN	Nat	BVB
165200	Vendol	David	M	SKN	Nat	BVB
165570	Zendai	Richards	M	SKN	Nat	BVB
165574	Clerique	Ward	M	SKN	Nat	BVB
163605	Chesley	Augustine	F	SXM	Nat	BVB
153983	Eckersly	Servanie	M	SXM	IR	VB
160656	Raymond	Jacobs	M	SXM	Nat	VB
151162	Brian	Charles	M	TTO	IR	VB
165568	Arnel S.	Horne	M	VIN	Nat	BVB
165569	Ja'anique J.	Debique	F	VIN	Nat	BVB
151670	Duane	Daniel	M	VIN	IR	VB
165855	Rasheed	Huggins	M	VIN	Nat	VB

* Level: IR = International Referee, CIC=Continental International Candidate, CIR =Continental International Referee, Nat= National Referee



10. Evaluation Referees

- Referees demonstrated growth and eagerness to learn
- Continued preparation and structured training are essential
- ECVA Referee Commission should prioritize clinics and mentorship to build consistency and confidence



11. Recommendations

- Referees should participate in virtual and practical clinics
- Referees should focus on confidence, decisiveness, and proper signaling
- Continuous Study and Application: Referees are urged to continue reviewing the latest rule book, guidelines, and case studies, emphasizing that understanding and correctly interpreting the official materials is crucial for effective officiating.
- Knowledge Sharing and Mentorship: Referees are encouraged to pass on their experiences and insights to colleagues, players, and coaches, fostering a more informed volleyball community and supporting the development of future referees.
- Setting Aspirations and Succession Planning: Referees are advised to set high goals, such as aiming for continental or international certification, and to step aside or mentor others if they are no longer eligible for advancement, ensuring the growth of the referee pool.



11. Recommendations continued

- Self-Analysis and Constructive Criticism: the importance of self-analysis of referees and accepting constructive criticism, recommending that referees engage in post-match reviews and discussions to identify strengths and areas for improvement.
- Per Diem: National federations have to adhere per diem as stated in the tournament regulations
- Local Referee Participation: National federations are urged to ensure that the local referees are integrated into tournament accommodations, resulting in improved focus and team cohesion.
- Early arrival of referees before the start of the tournament should be continued because it makes it possible to have face to face clinics and practical sessions to help hone the skills of the referees
- Maintaining a Consistent Referee Pool: ECVA should continue to work with a stable group of referees, rotating them across tournaments to build experience





*Thank
you!*